



SAFETY BUCKS PROGRAM ELIGIBILITY REQUIREMENTS

- You must be injury free for the month to receive one Climate Safety Buck valued at \$10.00.
- All safety rules and policies must be followed to be eligible to participate in the Safety Bucks Program.
- You must work at least 120 hours in a month.
- If you are injured during the month and need medical assistance for that injury, you will be docked your Safety Bucks for 6 months.
- If you report an Incident or Near Miss you will not be penalized . you will receive your Safety Bucks for that month. *This is important information.* We need to know about those items so we can record them and make others aware of specific incidents or near miss so that the Incident or Near Miss does not happen to someone else.
- All Safety Committee members and supervisors/foremen will be especially monitoring the following:
 - Guards MUST be on All Grinders (NO EXCEPTIONS)
 - If NOT you will receive NO Safety Bucks for 3 months.
 - Safety Glasses MUST be worn in Required Areas
 - If NOT on NO Safety Bucks for 3 months.
 - Earplugs/Gloves and Hard Hats MUST be worn where applicable.
 - If NOT NO Safety Bucks for 3 months.

HOW TO EARN BONUS BUCKS

Using a calendar year, if you go three consecutive months without an injury you get three (3) **BONUS BUCKS** worth \$10.00 each for that period (\$30.00) then the clock starts over.

JANUARY	Not injured	JANUARY	Not injured	JANUARY	Not injured
FEBRUARY	Not injured	FEBRUARY	Injured	FEBRUARY	Not injured
MARCH	<u>Not injured</u>	MARCH	Not injured	MARCH	Not injured
	= 3 Bonu\$ Buck\$	APRIL	Not injured		= 3 Bonu\$ Buck\$
APRIL	Not injured	MAY	<u>Not injured</u>	APRIL	Not injured
MAY	Not injured		= 3 Bonu\$ Buck\$	MAY	Not injured
JUNE	<u>Not injured</u>	JUNE	Not injured	JUNE	Injured
	= 3 Bonu\$ Buck\$	JULY	Not injured	JULY	Not injured
JULY	Not injured	AUGUST	<u>Not injured</u>	AUGUST	Not injured
AUGUST	Not injured		= 3 Bonu\$ Buck\$	SEPTEMBER	<u>Not injured</u>
SEPTEMBER	<u>Not injured</u>	SEPTEMBER	Not injured		= 3 Bonu\$ Buck\$
	= 3 Bonu\$ Buck\$	OCTOBER	Not injured	OCTOBER	Injured
OCTOBER	Not injured	NOVEMBER	<u>Not injured</u>	NOVEMBER	Not injured
NOVEMBER	Not injured		= 3 Bonu\$ Buck\$	DECEMBER	Not injured
DECEMBER	<u>Not injured</u>	DECEMBER	Not injured		
	= 3 Bonu\$ Buck\$				
TOTAL	12		9		6

You have the potential of earning \$240 per year! Here's how:

12 months injury free x \$10 each =	\$120.00 in Safety Bucks
4 Bonus Bucks for all 4 quarters x \$30 each =	\$120.00 in Bonus Safety Bucks
	\$240.00 TOTAL

- \$10.00 Safety Bucks are passed out at the end of each month in paychecks.
- At the end of each quarter you will receive your \$30.00 BONUS Buck in your paycheck if you are injury free for three consecutive months.
- Twice a year (April & October) you can redeem your bucks for a VISA gift card.

OUR GOAL IS **ZERO** INJURIES IN THE WORKPLACE