

MISSION STATEMENT

Our mission is to continue to see and implement improvements in process and performance. Our highly motivated team brings value to customers, partners and community.

2017 SAFETY GOALS

1. Focus Topic: Distracted Driving, educate on forms of distracted driving and how to prevent performing these distractions to endorse overall safe driving. This will be promoted through various methods throughout the entire 2017 year.
2. By end of 2017 Quarter 1, back up alarms will be equipped in vehicles. This will be headed by Safety Committee Member Doug Ness.
3. More involvement by the safety committee members outside of safety meetings including but not limited to site safety inspections, home safety topics, leading safety initiatives, and more.
4. Develop a safety newsletter that will recap discussion points from the Monthly Safety Committee Meeting. This will be released each month through email to all employees. This is to be implemented by January 2017.
5. All training for the company is to be revamped. The Safety Committee is going to review all required training and produce a training calendar to keep training times consistent from year to year and to ensure all required training is completed. Methods on how this training is to be delivered is also to be under review.
6. Revamp Safety Celebration and United Way Celebration to better fit the needs of the company. This will be accomplished by reviewing how to get mandatory trainings covered during these times, what time of year to hold the training, and length it takes to hold event.
7. Alternate at least once per quarter location where the Safety Manager leads Safety Committee Meetings from. This is to keep both locations fully engaged during Safety Committee Meetings.
8. Safety Committee to clarify responsibilities, length of service, and rotation of members. This will be then reduced to writing to keep consistency going forward. This is to be completed by next Safety Celebration 2017.
9. Will be forwarded from 2016—More discussion & information to employees to promote near misses/reporting.
10. Will be forwarded from 2016—Rigging for service department & for pre-apprentice/new hires

2016 RECAP

At Climate Engineers, we continue to build a culture where safety is a value to each and every associate. This means we all take personal responsibility for our safety and the safety of everyone around us, empowering employees to always make the decision to perform work safely without risk of injury. By doing so, we will achieve our ultimate goal of zero injuries.

Additional goals were made at Climate Engineers to strengthen the safety culture and program. Below outlines the safety goals Climate Engineers had for itself and the progress that was made to achieve those goals:

1. Climate Engineers had a goal to take all previous Hazardous Communication information and change it to the Globally Harmonized System for Hazard Communication. To do this, all Material Safety Data Sheets

OUR GOAL IS ZERO INJURIES IN THE WORKPLACE

were converted to Safety Data Sheets as well as an online database created so that any employee could access this information at anytime, anywhere on any device with internet connection.

2. Climate Engineers wanted to update its safety handbook to ensure all programs and policies were current. The Safety Committee completed this task and made all programs available for review on the company website.
3. Climate Engineers wanted to make safety forms electronic for distribution for those who would prefer to use electronic devices for fillable forms or for those out in the field to have access to forms when needed. All Foremen were trained on the use of the PDF Expert App that allows them to download and fill out company forms as well as any form that comes in a pdf format. Toolbox talks were also converted to pdf format and able to be accessed electronically now.
4. Climate Engineers wanted to have a cell phone policy in which no employee driving any company vehicle or using a company phone in any vehicle including their personal vehicle would be allowed to use the phone or any other handheld device. To promote the new policy, The Safety Committee brought in a speaker to warn employees the dangers of using handheld and non-handheld devices while driving a vehicle. This policy is extended to the use of phones while operating any equipment. In 2017, The Safety Committee will continue to focus on this topic to integrate it into our safety culture.
5. Climate Engineers wanted to make the safety expectations throughout all of its site the same and in order to accomplish that, new hire training was updated and the same training is being used for all new hires. Also, part of the new hire process, CRT across the company was added as well. CRT is a test that a person performs to show their lifting capabilities and range of moments to protect that person from being placed into a position that they may not be able to perform. All results are kept confidential with the Physical Therapist and are only requested in the event of an injury for rehabilitation purposes.
6. Safety Committee Members were to speak more during meetings and give more input. Throughout the year, this has increased especially when assigning tasks to members and having home safety topic discussions for each meeting.

OUR GOAL IS ZERO INJURIES IN THE WORKPLACE